

BI-COMMUNAL INTERNATIONAL CONFERENCE



“Towards Inclusion: Healthcare, Education and the LGBT Community”

13&14 OCTOBER 2012

ORGANIZED BY:



Organizers



accept - Lesbian, Gay, Bisexual, Transgender (LGBT) Cyprus envisions a society which is based on respect for the diversity of individuals without discrimination and preconceived notions particularly on issues of sexual orientation. It is the only registered NGO in Cyprus catering for the LGBT community since September 2011. accept – LGBT Cyprus is a member of many local and international associations including ILGA-Europe and IGLYO and Cyprus Youth Council. In its effort to achieve its goals accept – LGBT Cyprus has been organizing a number of activities targeting the LGBT community but also the society in total. Amongst other our activities include Monthly Support Groups, activities around International Day Against Homophobia, 17th of May (IDAHO), film screenings, festival participation, research, advocacy, networking and article writing.



Queer Cyprus which has been established in 2007 as an LGBTQ organisation in Cyprus – then under the name Initiative Against Homophobia- aims to deal with criminal law amendments in the northern part of Cyprus which criminalises same-sex relations. Queer Cyprus Association also aims to promote equal rights for LGBTQ people in the northern part of Cyprus through lobbying & advocacy efforts and to eliminate discriminations based on gender, gender expression, sexual orientation and gender identity. Queer Cyprus Association is full member of ILGA-Europe. Queer Cyprus Association is the only registered NGO in northern part of Cyprus working on LGBTQ rights since 2008.



accept LGBT Cyprus and Queer Cyprus have established partnership since December 2010 when they co-organized and participated in the 1st Solidarity and Networking Conference between Mediterranean countries & LGBT orgs which took place in Cyprus as initiative of ILGA-Europe.

On behalf of the organizing committee,
accept – LGBT Cyprus and Queer Cyprus Association

Welcome note from the organizers

accept – LGBT Cyprus and Queer Cyprus Association, would like to welcome you to the international bi-communal conference: “Towards Inclusion: Healthcare, Education and the LGBT Community” which is taking place at the Home for Cooperation between 13-14 of October 2012. The conference aims to raise awareness and develop capacities of Health Care Professionals, such as doctors, nurses, psychologists, social workers, as well as Educators of Formal and Non-Formal Education, such as teachers, university academics and social scientists and students with regards to the LGBT community in Cyprus in the areas of health care and education. Participants will be introduced to the problems and sensitivities of the LGBT community, and will be given tools to tackle homophobia and transphobia in their respective working environments. Through formal presentations and interactive workshops guest experts and activists from the USA, the UK, Turkey, Greece and Cyprus will share their knowledge, practices and experiences in working with the LGBT community.

We would like to express our gratitude to the U.S. Embassy in Cyprus as Lead Sponsors, the European Commission Representation in Cyprus as Co-organizers and the Embassy of the Kingdom of the Netherlands in Cyprus for their valuable support making this conference a reality. Additionally we would like to thank all the volunteers who worked in all the stages of planning and implementing this conference. Without their valued contribution events like this would not be feasible.



CONFERENCE PROGRAM - Saturday 13 October 2012

1st Day of the Conference - Healthcare and the LGBT Community

Time	Title	Name(s)
09.00-09.30	Registration of participants	
09.30-10.10	Opening of the conference	<ol style="list-style-type: none"> 1. Mr. John M. Koenig, Ambassador of the USA in Cyprus 2. Mr. Georgios Markopoulitiotis, Head of the European Commission Representation in Cyprus 3. Representative from the Embassy of the Kingdom of the Netherlands in Cyprus 4. Ziliha Uluboy, Queer Cyprus Association 5. Costas Gavrielides, President accept – LGBT Cyprus
10.10-10.40	Introduction to Sexual Orientation, Gender Identity and Expression: Definitions and beyond	Tegiye Birey, activist and researcher
10.40-11.00	COFFEE BREAK	
11.00-12.30	Meeting the Health Care Needs of Lesbian, Gay, Bisexual, and Trans People: The End to LGBT Invisibility	Rodney VanDerwarker, MPH, Administrative Director and Vice-President, The Fenway Institute, Fenway Health, USA
12.30-12.50	Q&A session	
12.50-13.30	Situation of Trans Rights & People and Health in Greece and Turkey	<ol style="list-style-type: none"> 1. Marina Galanou, President Greek Transgender Support Association, Greece 2. Berk Inan Berkant, Activist, Voltrans Transmen Initiative, Turkey
13.30-15.00	LUNCH BREAK	
15.00-17.30	Parallel workshops: Health Care and the LGBT Community Workshop 1: Meeting the Health Care Needs of Lesbian, Gay, Bisexual, and Transgender People: The Fenway Model and Clinical Competencies Workshop 2: Part I: Gender identity, trans people, needs, challenges, health and insurance coverage. Part II: Challenges and needs of trans men	W1: Rodney VanDerwarker, MPH, Administrative Director and Vice-President, The Fenway Institute, Fenway Health, USA W2: Part I: Marina Galanou, President Greek Transgender Support Association, Greece Part II: Berk Inan Berkant, Activist, Voltrans Transmen Initiative, Turkey
17.30-18.00	Plenary. Presentation and discussion of the findings of the workshops. Closing of Day 1 of the conference.	Rapporteurs from each working group presents findings from each workshop.

Session Summary - 13.10.12

Time: 10.10-10.40

Introduction to Sexual Orientation, Gender Identity and Expression: Definitions and Beyond

Speaker: Tegiye Birey, activist and researcher, Cyprus

A short introduction to terms such as biological sex, gender identity, gender expression, gender roles and sexual orientation. After having a look at the complexity of the human experience regarding gender and sexuality, Tegiye will invite the audience to start questioning why the sex/gender and sexuality of individuals become strong determinants of their life courses.

Time: 11.00-12.30

Meeting the Health Care Needs of Lesbian, Gay, Bisexual, and Trans People: The End to LGBT Invisibility

Speaker: Rodney VanDerwarker, MPH, Administrative Director and Vice- President, The Fenway Institute, Fenway Health, USA

This session will describe health disparities found among Lesbian, Gay, Bisexual, and Trans (LGBT) people and some of the factors that influence these disparities. Participants will learn the importance of gathering information in clinical settings in addition to taking a sensitive history with LGBT people. Participants will also learn ways to create an environment supportive of LGBT staff and patients. The Fenway Health model for care will be briefly discussed and resources and trainings available from the National LGBT Health Education Center (The Fenway Institute, Fenway Health) identified. The presentation will conclude with group dialogue on ways to improve care for LGBT people in clinical settings in Cyprus.

Time: 12.50-13.30

Situation of Trans Rights & People and Health in Greece and Turkey

Introduction: Greek Transgender Support Association and Trans Rights in Greece

Speaker: Marina Galanou, President of the Greek Transgender Support Association, Greece.

The Greek Transgender Support Association is an officially registered organization that has been active since March 2010 supporting the rights of trans people in (cross-dressers, transvestite, transsexual, transgender, intersex) in Greece. Priority for the association is the legal assertion of equality in the direction of repealing the discrimination and intolerance that trans people are facing, the prohibition of hate speech and the development of legal framework for hate crimes, legal recognition of gender identity and the possibility of changing documents, the full health and insurance coverage of their needs. In this direction, the Association is in contact with relevant Ministries as well as Parliamentary parties with the aim the gender identity to be recognized and the discriminations to be repealed. In parallel, beyond the legal assertions of trans agenda, the Association is working towards supporting trans people with the provision of psychological support through volunteers, but also through the creation of solidarity ties between trans people, especially under the current Greek economic crisis.



Session Summary - 13.10.12

Introduction: Voltrans Transmen Initiative and Short Trans History of Turkey

Speaker: Berk Inan Berkant, Activist, Voltrans: Transmen Initiative, Turkey.

Anatolia was mostly open to trans people before the founding of the Turkish Republic when things changed. In the shade of military coups, the battle of a trans singer helped legalise sex reassignment surgeries in the 80's. This increased visibility for LGBT people lead to even greater discrimination and intolerance. It was during this time that the Turkish LGBT movement started in the 90's. At the beginning this was dominated by gay individuals, but soon the problems of trans women were embraced as well. In 2007 Istanbul LGBTTT was formed as primarily a trans organisation aiming to fight transphobia. Currently in Turkey there are three organisations focused on trans people with one focusing specifically on trans men. Even so, not all is well, as each year almost 8 known hate crimes occur while the community still has problems in health care areas where care for trans is not covered, even in governmental hospitals. Sex reassignment procedures take too long and are only possible in 3 big cities. Regardless, even with discrimination and violence still increasing, the trans movement keeps increasing its strength.

Time: 15.00-17.30

Parallel workshops: Health Care and the LGBT Community

Workshop 1:

Meeting the Health Care Needs of Lesbian, Gay, Bisexual, and Transgender People: The Fenway Model and Clinical Competencies

Trainer: Rodney VanDerwarker, MPH, Administrative Director and Vice- President, The Fenway Institute, Fenway Health, USA

Fenway Health is a US-based health care organization founded in 1971 to enhance the wellbeing of the local, national and global lesbian, gay, bisexual and transgender (LGBT) community through access to the highest quality health care, education, research and advocacy. The first part of this program will describe Fenway Health's model of care for the LGBT community, highlight some of their model community programs and share lessons learned. Participants in this workshop will be provided the opportunity to discuss how these lessons can be applied to their own work in Cyprus. The second part will go into more detail on strategies for taking a sensitive history with LGBT people and ways of inquiring about and being supportive of a patient's sexual orientation and gender identity in clinical settings. Participants will have the opportunity to practice these strategies during role play activities.

Workshop 2:

Part I: Gender identity, trans people, needs, challenges, health and insurance coverage.

Trainer: Marina Galanou, President of the Greek Transgender Support Association, Greece
Issues that will be explored through the workshop are: gender identity and expression and being transgender. The needs that arise in the areas of health, medical and insurance coverage. The ways that gender identity and expression are handled in the fields of health, medicalization of transgender and the attempts of de-medicalization of being transgender, proposals in relation to DSM, challenges the Greek, European and international experience. Gender identity, health, insurance coverage and "good practices".

Part II: Challenges and needs of trans men.

Trainer: Berk Inan Berkant, Activist, Voltrans: Transmen Initiative, Turkey.

Every single subject and every single letter in the abbreviation LGBT has different problems and with the enlargement of the visible LGBT community listening to each other groups becomes harder and harder every day. As a group dealing with trans men we will discuss what benefits do trans people have by being considered a separate entity and why such segregation is needed. Participants will be introduced to the experiences we had by working with other big LGBT groups or trans women. We will look at how we can use those experiences and discuss the problems trans men have when joining the LGBT community. The discussion will also cover the common as well as the different problems trans men have in comparison to other letters of the LGBT abbreviation.



CONFERENCE PROGRAM - Sunday 14 October 2012

2nd Day of the Conference - Education and the LGBT Community

Time	Title	Name(s)
09.00-09.30	Registration of participants	
09.30-09.40	Greetings from the organizers and intro to the second day of the conference	Ziliha Uluboy, Queer Cyprus Association Costas Gavrieldes, President accept - LGBT Cyprus
09.40-10.50	Panel discussion: Inclusion, education and the LGBT Community Presentations: 1. Qualitative research for mapping homophobia in education 2. A look upon the current situation in the northern part of Cyprus with regard to LGBT rights 3. Homophobia in the Greek school system Q&A session	P 1: Elena Vasileiou and Panayiota Shoshilou, Researchers on the program "Shield against homophobia in education", Cyprus P 2: Filiz Bilen, Member of Queer Cyprus Association, Cyprus P 3: Zacharenia Karathanasi, Member of Homophobia in Education, Greece
10.50-11.10	COFFEE BREAK	
11.10-12.40	Challenging Homophobia Together – a partnership approach	Fergus McMillan, Chief Executive at LGBT Youth Scotland, UK
12.40-13.10	Q&A session	
13.10-13.30	Education and parents with LGBT children. Example of LISTAG, Turkey	Boysan Yakar, member of LISTAG, Turkey
13.30-15.00	LUNCH BREAK	
15.00-17.30	Parallel workshops: Education and the LGBT Community Workshop 1: Challenging Homophobia Together – practical tools to get started Workshop 2: Shield against homophobia in education – empowering educators	W1: Fergus McMillan, Chief Executive at LGBT Youth Scotland, UK W2: Constantinos Papageorgiou, co-ordinator of the campaign "Shield against homophobia in education" in Cyprus and Stalo Lesta, co-trainer of the campaign "Shield against homophobia in education" in Cyprus
17.30-18.00	Plenary. Presentation and discussion of the findings of the workshops.	Rapporteurs from each working group presents findings from each workshop
18.00-19.00	RECEPTION & CLOSING OF THE CONFERENCE	
19.00-21.00	Special Preview Screening of LISTAG documentary from Turkey - Parents with LGBT children from Turkey speak out! (with subtitles in English and Greek). Discussion to follow.	Boysan Yakar, member of LISTAG, Turkey

Session Summary - 14.10.12

Time: 09.40-10.50

Panel discussion: Inclusion, education and the LGBT Community.

Qualitative research for mapping homophobia in education

Speakers: Elena Vasileiou and Panayiota Shoshilou, Researchers on the program "Shield against homophobia in education", Cyprus

Presentation of research done within the project Shield Against Homophobia in Education organized by the Cyprus Youth Council and the Cyprus Family Planning Association. The research aimed to delineate the phenomenon of homophobia in education with the method of focus groups (qualitative analysis). The analysis of the results showed that homophobia is evident through the use of language in the school system and through incidents of homophobic bullying and finding identified clearly homophobic attitudes among teachers, students and parents. There is lot of ignorance around issues of sexual orientation in schools and participants indicated an inability to cope with issues of sexuality arising on school premises. The non-obvious reference to LGBT teachers suggests very likely that LGBT teachers hide their sexual orientation in the workplace. Teachers are concerned about the reaction of parents to the sexual issues or issues of gender expression. There is an emerging need for information, awareness and education of all stakeholders on issues of sexual orientation (Teachers, students, parents and other officers of the education system) to tackle homophobia in education and in society in general, from where stems. It is also very important for the Ministry of Education to develop and adopt a clear policy on the issue of homophobia that will include not only the address of incidents of homophobic bullying in schools but also the prevention of these phenomena.

A look upon the current situation in the northern part of Cyprus with regard to LGBT rights

Speaker: Filiz Bilen, member of Queer Cyprus Association, Cyprus

In a recent study by Queer Cyprus Association it was found that 30% of LGB (lesbian, gay, bisexual) individuals living in the northern part of Cyprus have been forced by their families to take psychological treatment in order to change their sexual orientation. The same study shows that 63% of LGB individuals have been subjected to violence, abuse or discrimination because of their sexual orientation. To add on top of the discriminatory acts of society, homosexuality is also against the law in the northern part of Cyprus as it is the only part of Europe where homosexuality is criminalized by categorizing sexual intercourse between two men as a "sexual act against nature". It will not be false to say that in this part of the world "compulsory heterosexuality" is inflicted upon the people by their families, society and the formal institutions starting from birth. In this talk, the findings of the abovementioned study will be reviewed with the aim of pointing out the problems LGB individuals are facing currently in the northern part of Cyprus in the quest of claiming their rights and living their true identities.



Homophobia in the Greek school system

Speaker: Zacharenia Karathanasi, member of "Homophobia in Education" group, Greece

The educational system of Greece creates through its attitude phenomena of "institutionalized homophobia" within and outside the school context. The situation becomes worst in the absence of sexuality education at the school system. Factors which can be considered as multiplier in strengthening of loneliness and internalized homophobia for the gay and lesbian schoolgirls students are: The "invisibility" of sexual orientation issues in the analytical school programs, lack of 'image' or referrals of homosexuals in textbooks, non-naming of words like "gay" and "lesbian" and use of covered vocabulary. The silencing and the dealing of LGBT issues with passiveness in the Greek school system prove that phrases like "everything is a matter of education" lead in not meaning anything. Cause the issues of homosexuality and lesbianism are part of our everyday life, regardless of the existence or not of a gay student or teacher in the classroom. The sooner we realize this, then less students and teachers with homosexual sexual orientation will be victimized in our schools. The group "Homophobia in Education" is trying the last 3 years to open the issues of Homophobia in the school environment, based in the principles of Antiracist education and Human Rights.

Time: 11.10-12.40

Challenging Homophobia Together – a partnership approach

Speaker: Fergus McMillan, Chief Executive at LGBT Youth Scotland, UK

LGBT Youth Scotland is the largest youth and community-based charity working with lesbian, gay, bisexual and trans young people in Scotland. The charity works in partnership with other European LGBT organizations to share good practice. Drawing on the experience of conducting research and designing and delivering programs with teachers and young people in schools, Fergus will try to define an effective approach to challenge homophobia and include LGBT young people. He will draw on research, tools and campaigns developed by LGBT Youth Scotland and partners, including recent research, which raises awareness of the problems trans young people face at school. The presentation will be accompanied by DVD clips of young people, staff and volunteers as part of the It Gets Better campaign, an effective campaign reaching out to young people who might be struggling coming out or experiencing bullying in relation to their sexual orientation or gender identity.

Time: 15.00-17.30

Parallel workshops: Education and the LGBT Community

Workshop 1: Challenging Homophobia Together – practical tools to get started:

Trainer: Fergus McMillan, Chief Executive at LGBT Youth Scotland, UK

LGBT Youth Scotland is the largest youth and community-based charity working with lesbian, gay, bisexual and transgender young people in Scotland. The charity works in partnership with other European LGBT organizations to share good practice. This workshop will examine practical tools to use with young people and teachers to reduce homophobia in schools. We are also keen to hear your views and engage in discussion about barriers to doing this work, how to overcome those and practical tools that are available to you. The workshop will be enhanced by a DVD clip of teachers and youth workers talking about their experience of work in this area. Trainer: Fergus McMillan, Chief Executive at LGBT Youth Scotland.

Workshop 2: Shield against homophobia in education – empowering educators

Trainers: Constantinos Papageorgiou, co-ordinator of the campaign "Shield against homophobia in education" in Cyprus and Stalo Lesta, co-trainer of the campaign "Shield against homophobia in education" in Cyprus.

This workshop aims to raise awareness on the issue of homophobia in education and highlight the prejudices and biases that surround sexual orientation and sexual identity particularly in the school environment. The workshop will also focus on tools and techniques that can be used to tackle homophobia in education. The methodology will concentrate primarily on techniques of non-formal education, incorporating interactive and experiential exercises based on theatrical play (such as role playing enactment and improvisation). The activities will be drawn from the pool of activities that were used in the trainings of educators in Cyprus last May during the campaign "Shield against homophobia in education."



BIOS OF GUEST SPEAKERS (in alphabetical order)

BERKANT Berk Inan was born in 1986, in Ankara, and became an activist while studying at Istanbul University. He was one of the founders of Istanbul University's LGBT Student Group Radar back in 2008 and Voltrans: Trans Men Initiative also in 2008. He worked with almost all the LGBT organisations in Turkey, primarily those located in Ankara and Istanbul. He mainly does individual activism but still has organic bonds with Voltrans, which is a small group with 15-20 members, 6-8 of whom are working voluntarily as activists. Voltrans mostly build its works that trans men have many problems in common such as being invisible in the society including the LGBT community, facing transphobia and violence, and not being accepted as trans men (transgender or transsexual).

BILEN Filiz is a lecturer at Eastern Mediterranean University, Department of Mathematics in Cyprus. Her personal interests are cinema and gender studies. She is a founding member of Cyprus Film Association. She has worked in the organization committee of Cyprus International Short Film Festival in 2008 and 2009. She has written and directed a short film and is currently working on new short film projects. She has been working with Queer Cyprus Association as an activist for the last year.

BIREY Teğiyre has recently graduated from the Masters programme Gender and Social Policy from the London School of Economics and Political Science after having completed a double major Honours programme at the University of New Hampshire in Political Science and Women's Studies. Her research interests include gender theory, immigration theory/policy and social policy in general. She has been a founding member of YKP-fem, an autonomous feminist organisation that works with the New Cyprus Party.

GALANOU Marina was born in Piraeus, Greece and is a trans woman. Her first contact with activism was in 1997, while she was a founding member and General Secretary of the Association for Solidarity of Transvestite and Transsexual from 2003 till 2004. She is founder and publisher of the "Colourful Planet" the first LGBT publishing company and bookstore in Greece since

July 2004. She was the General Secretary of the Greek Homosexual Community from 2006 till 2008. She is the owner of the trans news internet portal <http://www.trans.gr> since 2005 where she writes articles. She is a founding member of the Greek Transgender Support Association for the defence and support of the rights of the trans community and she is the President of the Association from 2010 till today.

KARATHANASI Zacharenia graduated from the Nursery School of Belgrade. She continued her studies in the Nursery School of Karditsa in the Nursery Department of the University of Ioannina and in the Aristotle University of Salonika. She received specialization in Special Education from the University of Macedonia. She is an Msc holder on Gender Studies from the University of Aegean. She is a member of the group "Homophobia in Education" and "friend of the group" «Partnership for Gender (Σύμπραξη για το Κοινωνικό Φύλο)». Her scientific publications have a focus in the area of Education and more specifically in the Special Education and in issues of Sexuality and Human Rights. She is working as Special Education Nursery in Chalkida, Evia, Greece.

LESTA Stalo works as an independent NGO consultant, trainer and researcher. She has extensive experience in the field of Sexual Health and Rights as an active member, counselor and trainer at the Cyprus Family Planning Association. Stalo is also a trainer in Human Rights, conducting trainings in relation to diversity, women's rights, gender equality, violence against women, child abuse, racism and xenophobia, reconciliation and social justice pedagogies. Stalo holds a B.A. degree in Statistics (with emphasis in Mathematics and Psychology) from the University of California at Davis. She is also a trained Psychotherapist in the 'Person-Centered / Rogerian Approach'.

McMILLAN Fergus, Chief Executive at LGBT Youth Scotland, UK. LGBT Youth Scotland is the largest youth and community-based charity working with lesbian, gay, bisexual and transgender young people in

Scotland. The charity employs 30 members of staff and has 100 active volunteers and is now involved in working in partnership with other European LGBT organisations to share good practice. Fergus has ten years' experience campaigning for human rights and equality for young people, particularly in relation to homophobic bullying. He has been Chief Executive of LGBT Youth Scotland for five years and previous to that led the development of the charity's work in education. Fergus is co-founder and managing partner of respect me, Scotland's anti-bullying service, working with adults who play a role in the lives of children and young people to give them the practical skills and confidence to address bullying behavior. Fergus is also a member of the Standards Council for Community Learning and Development (CLD) in Scotland and has a strong commitment to the principles and values of community work with young people.


PAPAGEORGIU Constantinos is a teacher in disadvantaged areas in Cyprus. He is also training adults / teachers in Human Rights, Intercultural education, Diversity, etc using Non-formal education and Theatre education as tools. He is engaged in the Civil Society of Cyprus through organizations such as the "Youth for Exchange and Understanding Cyprus" & the "Pool of Trainers". He has been the co-ordinator of the campaign "Shield against homophobia in education" in Cyprus.

SOSHILOU Panayiota is a PhD candidate on Clinical Psychology from University of Cyprus. At the same time, she has undertaken together with Margarita Kapsou the program of Research and Evaluation of the Cyprus Youth Board the last 2 years. She has extensive experience for the last years in the implementation of social science research and neuroscience research. She is active in different NGOs where she has worked as volunteer and undertook administrative tasks. She is a founding member of the Cyprus Free Thinkers Group and she is a human rights defender against any prejudice.

VanDERWARKER Rodney has worked in HIV prevention and services since 1994 when he ran an AIDS service organization in southwest New Hampshire. He joined Fenway Health in 1997 and coordinate the Explore study, a randomized controlled trial of a multi-site behavioral intervention to help prevent HIV transmission among gay, bisexual and other men who have sex with men. In 1999, he served as Associate Director for Research Operations and oversaw all community education and study operations. In 2002, he was named Administrative Director of The Fenway Institute, Fenway Health's division focused on research, education and health advocacy, and Vice President within Fenway Health. In this role, he has worked closely with Institute faculty and other collaborating researchers on the design and implementation of research studies and professional development programs in HIV/AIDS and lesbian, gay, bisexual and transgender (LGBT) health. He directs strategic planning efforts for The Fenway Institute and serves on the Senior Management team for Fenway Health. He also directly oversees program design and implementation for community education efforts. This work has included serving as Project Director for the New Champions Project, a multi-site methamphetamine prevention program funded by SAMHSA, and Boston RESPECT, a multi-intervention HIV prevention program funded by CDC. Rodney earned his Master's in Public Health focusing on Policy and Management from Boston University in 2007 and has co-authored several peer-reviewed articles and abstracts with TFI colleagues over the past fifteen years.

VASILEIOU Elena is a Psychologist with a Master in Psychology and the Media. She is teaching Psychology in the school of Central Prison of Cyprus. She is active in different NGOs and is a member of the Board of the Movement for Restoration and Promotion of Mental Health. She has taken part as researcher in researches of the Open University of Cyprus and of the Neapolis University in Paphos.





The international bi-communal conference "Towards Inclusion: Healthcare, Education and the LGBT Community" was held on the 13th and 14th of October 2012 at the Home for Cooperation venue in the Nicosia buffer zone.

The conference was sponsored by the Embassy of the U.S.A in Cyprus, co-organized by the European Commission Representation in Cyprus and supported by the Embassy of the Netherlands in Cyprus.

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