

ELECTIONS FOR THE BOARD OF ACCEPT-LGBT CYPRUS 2018-2019



1. BOARD COMPOSITION

Name	Position	Current Term	Date of entry to the Board
Costa Gavrielides	President	2015-2017 (*)	May 2012
Nicholas Tryfon	Vice-President	2016-2018	December 2015
Alexandros Efstathiou	Secretary	2016-2018	December 2016
Anastasia Andreou	Treasurer	2015-2017 (*)	October 2013
Andreas Andreou	Member	2016-2018	December 2016
Theodoros Ellina	Member	2015-2017 (*)	December 2015
Diomedes Koufteros	Member	2016-2018	December 2016
Ioanna Kyprianidou	Member	2017 (*, **)	February 2017

(*) Tenure ends

(**) Ioanna Kyprianidou replaced Eliana Afaniotou, who resigned from the Board in February 2017, as the first runner-up in the last election in December 2016.

2. TERM OF OFFICE

The Management Board of Accept – LGBT Cyprus consists of 8 members. Elections are held every year for four seats, where half the members of the Board are elected for a two-year term. In 2018 election for the other 4 seats will be held. In this way, only half of the Board departs following the end of their term each year, thus allowing seamless continuity of the work of the Board from the members that remain, reducing at the same time the chances of fatigue setting in for several members simultaneously.

Those elected this year will serve a term until the Annual General Assembly of the Organisation, which is scheduled to take place in the last quarter of 2019.

No Board Member is entitled to run for re-election to the Board if by the end of the term they are running for, they will have served longer than six (6) consecutive years on the Board.

Costas Gavrielides completes this period and is the only member of this Board who is not eligible to run for re-election in this electoral process and should refrain from the Board for at least 1 year.

3. ELECTORAL PROCEDURE

The election for the Management Board is carried out by secret ballot. Each voter can vote as many candidates as the seats available. This year, in this process, each voter may vote from 1 to 4 candidates.

All full members who have paid for their membership fees of the year, can vote, assuming that more than 2 months have passed since they registered in the organisation.

All candidates taking part in the electoral process, must receive at least 20% of the valid votes cast, otherwise their participation in the process is deemed void.

4. VOTING METHODS

There are 3 ways by which a full member may vote:

1. To receive the ballot on the day of the election and to place it in the ballot box. The ballot box will be located at the site of the annual general meeting from 9.30 in the morning and will remain open until 12.30.
2. To give power of attorney to a representative who will be presented on the day of the elections and will vote
 - I. Either on the basis of directives received from the full member (including by bringing an already completed ballot)
 - II. Or with the discretion offered to the proxy to decide for themselves the best candidate to vote for, during the Assembly.

It should be noted that in case other decisions are voted for, the delegates can take part in the process with 1 vote corresponding to the full member they represent.

3. To send a completed electronic proxy and a completed ballot to the Presidium and the Supervisory Committee in email elections@acceptcy.org. The proxy form must be signed by the Member, either by scanning it, or by sending a picture of the signed proxy.
4. Members of the Presidium, with the agreement of the members of the General Assembly, will form the Committee who will count the votes and will be supervised by the Electoral Commission. Members of the Presidium and Supervisory Committee keep the votes secret at all times, both during as well as after the completion of the electoral process.

Full members need to have their subscription for 2017 already paid. Subscription renewals (as well as payments for 2018) it can be made during the Annual General Assembly.

Renewals can also be made electronically on the Accept's website (<http://www.acceptcy.org>) following login entry with email and password for each Member. Members who have not registered online earlier, can press the "Donation" button at the top of our website and pay €10 (for each outstanding year) and subsequently send email to treasurer@acceptcy.org informing the treasurer that want their donation to be registered as payment of their subscription. Members who want to know how much they owe to the organisation can contact the treasurer at treasurer@acceptcy.org.

5. CANDIDATE NAMES AND APPLICATIONS

1. Anastasia Andreou
2. Tatiana Heracleous
3. Stephanos Ioannou
4. Monica Panayi

This year, 4 members of the Organisation sent in their candidacies to take part in the elections. Since the number of candidacies received is equal to the number of vacancies, additional nominations may be made during the Electoral General Assembly at a time announced by the Presidium in the morning of the day.

Below the answers given by the candidates:

A. Anastasia Andreou (Nicosia)

1. Briefly describe your achievements (e.g. as a member of Accept, another Board, as an employee, volunteer in an international or local organization or company):

- 2013-2015 Vice President
- 2015-2017 Treasurer
- Management of bank accounts, the accounting of the Association, prepare auditing financial transactions since 2013, preparation of statistics.
- Handling subscriptions and list of members of the organization.
- Finding, organizing and coordinating volunteers at all levels of for the activities of Accept, daily contact with them, building relations.
- Storage management of the organization.
- Management of merchandise of the organization.
- Setting up and organizing events.
- Member of the group that organizes the Pride.
- Collaboration and communication with other NGOS for support.
- Handling, together with others, the main email of the organization.
- Creation, set up and coordination of the Organization's women's group
- Handling, together with others, the organization's website.

2. What you can contribute as a member of the Board;

I can contribute:

- Across all of the spectrum of organisation level:
e.g. taking care of volunteers needs, set up events, devising practical solutions, stock, product brokerage.
- Empowerment and development of women's group
- In attracting people to organize and maintain.
- In managing the Organization's finances
- To create and support sub-groups.
- Graphic design

3. What is the motivation that makes you want to get on Board?

To help, to support and to offer to the continuity, duration, and progress of the work of the organization to meet its objectives.

4. For candidates who were members of the previous Board of Directors Accept – LGBT Cyprus, what you bring to the Organization during your tenure?

See point 1

5. Any other information you would like to add or that you feel that is relevant;

No

B. Tatiana Hercules (Nicosia)

1. Briefly describe your achievements (e.g. as a member of Accept, another Board, as an employee, volunteer in an international or local organization or company:

For almost 4 years I engage actively in many of the events the Organization, either by taking part, or by helping to implement them. At the same time, whenever I'm asked I undertake to prepare the pieces for calls etc., as well as write the monthly column of Timeout magazine.

2. What you can contribute as a member of the Board;

No

3. What is the motivation that makes you want to get on Board?

No

4. For candidates who were members of the previous Board of Directors Accept – LGBT Cyprus, what you bring to the Organization during your tenure?

Does not apply.

5. Any other information you would like to add or that you feel that is relevant;

Dears,

It is very easy for me to write anything...

Anything though has nothing to do with me!

I love the Organization very much and I believe with all my soul to what it stands for and what it claims.

Whenever and wherever I can I help and do it with great joy

I would like to try to get into the Management Board because I believe I can offer more (and of course, whether I am elected or not, I will continue to do so!)

Many kisses,
Tatiana

C. Stephanos Ioannou (Nicosia)

1. Briefly describe your achievements (e.g. as a member of Accept, another Board, as an employee, volunteer in an international or local organization or company):

This year I managed to set up the LGBT Group + Friends, of the University of Cyprus an active group that tries to push for the normalisation and visibility of every sexuality and gender identity within the University's community. Additionally, this year through the frequency of UCYVoice once a week I hold the show "Student & Queer " which has topics focused on issues concerning LGBT + youth.

I'm a member of Accept for a year and since the start I became an Administrative Board Assistant with responsibilities such as dealing with the youth group and the health team (I'm the representative of our Organization in the National HIV Committee). Apart from an Administrative Board Assistant I am an active volunteer in the Organization, with the participation to almost all events. Beyond ACCEPT I am an active member in Cyprus Family Planning PROGRAMS (and now part of its Management Board), an active member and volunteer of CyMSA and the AIDS Solidarity Movement.

2. What you can contribute as a member of the Board;

I'm a young person that I like to assume responsibilities and duties. I have a lot of energy to give and innovative ideas for actions focusing on achieving objectives such as equality, equity, visibility and normalisation for each person that you include in the LGBT + community.

3. What is the motivation that makes you want to get on Board?

My motivation that makes me want to get on the Board is the last year when I worked as an Administrative Assistant to the Board something that made me understand how much more time I want to dedicate it to our Organization. Motivation was also the latest rankings of ILGA-Europe with the Rainbow Map that showed that the rights of LGBT people in Cyprus are only 29% in comparison with the rights of heterosexual persons in Cyprus. This makes me want to fight more for the achievement of the objectives of our Organization.

4. For candidates who were members of the previous Board of Directors Accept – LGBT Cyprus, what you bring to the Organization during your tenure?

Does not apply.

5. Any other information you would like to add or that you feel that is relevant;

No

D. Monica Panagi (Nicosia)

1. Briefly describe your achievements (e.g. as a member of Accept, another Board, as an employee, volunteer in an international or local organization or company):

As a member of the women's group I have taken part in decisions concerning the organisation of events, and have also helped the group on advertising issues, promotion and public relations ideas.

2. What you can contribute as a member of the Board;

I am willing to offer my knowledge and fresh ideas to the Board to help us as a team to attract people interested in activism and to help make decisions that prioritise human rights.

3. What is the motivation that makes you want to get on the Board?

I would like to help the equality of human rights and specifically the LGBT + persons in Cyprus, but also I would seek ways to help the solidarity and unity among LGBT people on the island.

4. For candidates who were members of the previous Board of Directors Accept – LGBT Cyprus, what you bring to the Organization during your tenure?

Does not apply.

5. Any other information you would like to add or that you feel that is relevant;

No