

ELECTIONS FOR THE BOARD OF ACCEPT - LGBTI CYPRUS 2019-2020



1. BOARD COMPOSITION

Name	Position	Current Term	Date of admission to the Board
Nicholas Tryfon	President	2016-2018 (*)	December 2015
Monica Panayi	Vice-President	2017-2019	December 2017
Alexandros Efstathiou	Secretary	2016-2018 (*)	December 2016
Anastasia Andreou	Treasurer	2017-2019	October 2013
Constantinos Lakkotrypis	Member	2018 (**)	April 2018
Stephanos Ioannou	Member	2017-2019 (***)	December 2017
Diomedes Koufteros	Member	2016-2018 (*)	December 2016
Andreas Andreou	Member	2016-2018 (*)	December 2016

The Board of Directors Accept – LGBTI Cyprus consists of 8 members. Elections are held every year for four seats, where half the members of the Board are elected for a two-year term. In this way, only half of the Board departs following the end of their term each year, thus allowing seamless continuity of the work of the Board from the members that remain, reducing at the same time the chances of fatigue setting in for several members simultaneously.

(*) In this year's election, 2018, the full two-year term of office expires for the 4 Board members marked with an asterisk, so during the elections there will be available 4 positions for a two-year term for candidates to the Board. The first four persons in number of votes shall serve a term until the Annual General Meeting of the Organisation, which is scheduled to take place in the last quarter of 2020.

(**) Constantinos Lakkotrypis replaced Tatiana Heracleous, who resigned from the Board in April 2018, as the first runner-up in the last election in December 2017. This position is also open to candidates for a 1-year term until the Annual General Assembly at the last quarter of 2019.

(***) Stephanos Ioannou has decided to resign from the Board as of the Annual General Meeting of December 2018. This position is also open to candidates for a 1-year term until the Annual General Assembly at the last quarter of 2019.

2. TERM OF OFFICE

The Management Board of Accept – LGBT Cyprus consists of 8 members. Elections are held every year for four seats, where half the members of the Board are elected for a two-year term. In 2018 election for the other 4 seats will be held. In this way, only half of the Board departs following the end of their term each year, thus allowing seamless continuity of the work of the Board from the members that remain, reducing at the same time the chances of fatigue setting in for several members simultaneously.

In this electoral process, there are 6 available positions for the Board, 4 positions for a two-year term and 2 for a one-year term, due to the resignations of two Board Members. The first 4 people to be elected this year will run until the AGM in the last quarter of 2020, while the next two will serve until the Annual General Assembly of the organization in 2019.

No Board Member is entitled to run for re-election to the Board if by the end of the term they are running for, they will have served longer than six (6) consecutive years on the Board.

3. ELECTORAL PROCEDURE

The election for the Management Board is carried out by secret ballot. Each voter can vote as many candidates as the seats available. This year, in this process, each voter may vote from 1 to 6 candidates.

All full members who have paid for their membership fees of the year, can vote, assuming that more than 2 months have passed since they registered in the organisation.

All candidates taking part in the electoral process, must receive at least 20% of the valid votes cast, otherwise their participation in the process is deemed void.

4. VOTING METHODS

The ballot box for voting will be open from 09.00 till 12.00 and members will be able to vote throughout the day. All candidates taking part in the electoral procedure, must receive at least 20% of the valid votes cast, otherwise their participation in the process is deemed void. Since the number of candidacies received is smaller to the number of vacancies, additional nominations can be made during the Electoral General Meeting.

Full members need to have their subscription for 2018 already paid. Subscription renewals (as well as payments for 2019) can be made during the Annual General Meeting.

Renewals can also be made electronically on the Accept's website (<http://www.acceptcy.org>) following login entry with email and password for each Member. Members who have not registered online earlier, can press the "Donation" button at the top of our website and pay €10 (for each outstanding year) and subsequently send email to treasurer@acceptcy.org informing the treasurer that want their donation to be registered as payment of their subscription. Members who want to know how much they owe to the organisation can contact the treasurer at treasurer@acceptcy.org.

5. CANDIDATE NAMES AND APPLICATIONS

1. John Zacharias Theophanous
2. Constantinos Laccortypes
3. Rafael Pelengaris

This year, 4 members of the Organisation sent in their candidacies to take part in the elections. Since the number of candidacies received is equal to the number of vacancies, additional nominations may be made during the Electoral General Assembly at a time announced by the Presidium in the morning of the day

Below the answers given by the candidates (sorted by last name, in Greek alphabet).

:

A. John Zacharias Theophanous (Nicosia)

1. **Briefly describe your achievements (e.g. as a member of Accept, another Board, as an employee, volunteer in an international or local organization or company):**

I volunteered as editor of the Pretoria Hellenic Youth Board. I'm a software engineer and psychologist by profession.

Psychological support
Organisational skills
Web building skills

2. **What you can contribute as a member of the Board;**

My organisational capabilities in rainbow meetings

3. **What is the motivation that makes you want to get on Board?**

I am openly gay and would like to positively contribute to the LGBTI community.

4. **For candidates who were members of the previous Board of Directors Accept – LGBT Cyprus, what you bring to the Organization during your tenure?**

Does not apply.

5. **Any other information you would like to add or that you feel that is relevant;**

No

B. Constantinos Laccortypes (Nicosia)

1. **Briefly describe your achievements (e.g. as a member of Accept, another Board, as an employee, volunteer in an international or local organization or company):**

-Volunteer from 2016
-Volunteer in Pride 2016
-Volunteer in Pride 2017
-Volunteer in Pride 2018
-Accept – LGBTI Youth group (2017-today)
- Organization of events for the youth group.

- Creation of a complaint's platform on behalf of the organisation
- Registration of the organisation's youth group in EYF.
- Member of the Board since April 2018 (replaced member who withdrew)
 - Accept's Youth Group (2016-today)
 - Accept's Communication Group (2017-today)
 - Accept's Health Group (2018-today)
- Representation of the organisation in seminars and workshops (Aequitas, ILGA-Europe, AIDS Solidarity Movement)

2. What you can contribute as a member of the Board;

Having already been a member of the Board for a year, I know quite well how it works and the problems the organisation is facing.

Already for a year now, I have made several connections with individuals and organisations that can help in the work of Accept. (IGLYO, SPOD, Thessaloniki Pride)

I have enough ideas to help the organisation regain its activist character and regain the trust of the people.

3. What is the motivation that makes you want to get on Board?

What motivated me to engage with the work of the organisation from the outset as a volunteer and now as a member of the board remains the same until today.

I joined the organisation to get close to other people in Cyprus who are engaged in activism in general and particularly with LGBTI rights.

I joined the organisation to become a better person and only then did I believe, and still think so, that having achieved this I will be able to aid the organisation and be able to fulfil the organisation's objectives.

4. For candidates who were members of the previous Board of Directors Accept – LGBT Cyprus, what you bring to the Organization during your tenure?

As a member of the Board since April 2018, I am a member of the organisation's communication team, a post quite difficult since it handles the external image of the organisation.

As an active volunteer from 2016 to today, I have offered my services to the organisation wherever and whenever I was asked. Both in the last 3 Pride Festivals, and in almost to all other events of the organisation.

5. Any other information you would like to add or that you feel that is relevant;

None

C. Rafael Pelengaris (Nicosia)

1. Briefly describe your achievements (e.g. as a member of Accept, another Board, as an employee, volunteer in an international or local organization or company:

I'm in the last year of Architecture and Engineering School of Frederick University and in my free time I volunteer in the Scouts that has offered me many useful skills in

leadership and programming for local and provincial events. Another qualification I have learned from the Scouts is communicating with all ages.

Another part of my life was when I went for Erasmus exchange programme in Lithuania, something that helped me communicate with people from other countries and furthermore in the second semester I became a mentor myself and taught at the University I was studying.

Professionally I have worked as an assistant derivative of Rhea Madella Ionnidou, in April as a trainee architect and now I work at the architectural office of Alexander and Pelegkaris.

2. *What you can contribute as a member of the Board;*

I'm a young person who likes to assume responsibilities and duties. I have a lot of energy to give and innovative ideas for actions focusing on achieving objectives such as equality, equity, visibility and normalisation for each person that you include in the LGBT + community.

3. *What is the motivation that makes you want to get on Board?*

The main reason I want to be a member of the organisation is because I want to understand the problems that exist as well as how to deal them and generally help where needed.

4. *For candidates who were members of the previous Board of Directors Accept – LGBT Cyprus, what you bring to the Organization during your tenure?*

Does not apply.

5. *Any other information you would like to add or that you feel that is relevant;*

No